

Airlines 4 Dialogue

Presentation to Aviation Sectoral Social Dialogue Committee

22 June 2018

Who?

- ▶ Aer Lingus
- ▶ British Airways
- ▶ Easyjet
- ▶ Finnair
- ▶ Iberia
- ▶ Jet2
- ▶ Norwegian
- ▶ Ryanair
- ▶ Volotea
- ▶ Vueling
- ▶ Wizzair

Why?

- ▶ SSDC has important sectoral contribution to make
- ▶ Airlines under-represented in current set-up
- ▶ Airlines 4 Dialogue formed for the purpose of joining Aviation SSDC

Shared philosophy re social dialogue

- ▶ Inclusiveness
- ▶ Recognition of different models - no one single way to do things
- ▶ Reflect totality of concerns - employment, business/competitiveness, consumers
- ▶ Address current sectoral challenges, e.g. training standards, pilot supply, Brexit

How will we engage?

- ▶ Airlines 4 Dialogue mandate will be agreed on a case-by-case basis
- ▶ We will seek to achieve unanimity between members
- ▶ Qualified majority voting (QMV) where unanimity not agreed
- ▶ Where position not agreed by QMV, we will abstain
- ▶ We expect to have internal consensus on most issues
- ▶ We expect to work constructively with SSDC members to achieve consensus on issues

Do we fulfil SSDC participation criteria?

- ▶ Members part of social partnership structures in MS? YES/In different ways
- ▶ Members' capacity to negotiate agreements? YES
- ▶ Representative of several Member States? YES
- ▶ Adequate structures to ensure effective participation? YES
- ▶ Anticipate review of suitability as part of forthcoming EUROFOUND review