DIGIFRAME Building capabilities and competences in tandem skillsUP! - A corporate framework example

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LIFE IS FOR SHARING.

## HR - PEOPLE BUSINESS WHY WE NEED THE PROGRAM skillsUP!

- Innovation cycles become shorter, but accelerate steadily. Consequence: Technologies as well as demands on employees change steadily and faster
- Successful business strategy implementation requires a global common job architecture, a quantitative and qualitative planning and job / skill profiles which allows a easy way of potential analysis and derivation of HR measures



• **GOALS:** Establish a structured picture regarding future required skills of employees with skillsUP! as well as the consequent derivation of re-qualification and recruiting needs

## HR - PEOPLE BUSINESS skillsUP! - TRIAD FOR SUPPORTING THE FUTURE OF WORK

skillsUP! We create the future of work	
SWP Strategic Workforce Planning	Skill Management
Forecast of future qualitative needs with focus on requalification instead of reduction.	Creation of transparency of current and future skill demands of employees
Global Job A	
	b profiles – I & future proven

## HR - PEOPLE BUSINESS skillsUP! OUR CORPORATE FRAMEWORK ACCELERATES...

... future business

... passion for lifelong learning

... employability