

SDC Postal Sector 2015 draft work programme

Postal Sector Evolution working group

- New EC co-funded project « Mobilising social partners in a new context » to be conducted in 2015-2016 on two topics
 - Collective labour agreements to accompany the change process within national postal operators and social transformation strategies
 - Objective: identify the key topics dealt with in collective agreements negotiated in postal operators at national level and better understand the transformation approach of postal operators in social terms as well as the role of Social Partners in the change management process
 - Training seminar on new services (digital services, e-commerce, new services of proximity)
 - Objective: provide social partners with a consistent training of these new developing markets to develop their knowledge and competences
- Follow the Commission initiatives related to the postal sector and the social impacts of potential regulatory developments

Training working group

- Support to the project « Mobilising social partners in a new context », in particular as regards the training on new services (e-commerce, digital services). Particular attention will be given to the competences required for these services and the role of training ,
- Analytical study of the concrete implementation of postal operators' good practices in terms of reconversion programmes, upskilling, external and internal mobility in order to have an in-depth understanding on a selection of practices.

Health and Safety/CSR working groups

- Publication and wide dissemination of the final booklet and the results of the EC co-funded project "Managing demographic changes in the postal sector"
- Preparation and foreseen signature of a new Joint Declaration on Demographic change
- Reflection on potential follow-up activities