



**SECTORAL DIALOGUE COMMITTEE
POSTAL SERVICES**

**Minutes
Working Groups Meeting
28 June 2017**

1. Opening of the session

Ms Jutta Rawe-Baeumer (DPDHL) opened the meeting as the Chair of the SSDC. The vice-chair Brian Scott (Unite) also attended. It was also the opportunity to introduce a new colleague Katarina Kronenberg (DPDHL) who will take over the tasks from Heike Ausprung who will remain involved as advisor to enable consistency and continuity.

2. Working group on Training and Health and Safety¹

B. Francesco Costa (Poste Italiane), chairperson of the working group, presented the work programme of the project "*Promoting European Social Dialogue in the Postal Sector in an enlarged Europe*"². The aim of this 2-year's project is to address the digital transformation of the postal sector, especially from a training and skills' perspective, and to improve capacity-building activities by raising awareness and disseminating the work of the social dialogue committee. The preparation of the three regional seminars has started: the first seminar will take place in Prague on 21-22 September, the second one in Lithuania in January and the third one in a candidate country in spring 2018. A questionnaire was circulated among the social partners to collect information on best practices in the sector. A consolidated document reporting about training, digitalisation and the achievements from the social dialogue committee will be provided for the seminar. Dimitris Theodorakis (UNI-Europa) explained the project practicalities; for each seminar two persons will be invited by organisation and country (40 in total).

The SSDC Chair and Vice-chair concluded about the importance of this project, its added value to improve the understanding about the functioning of the social dialogue and to attract new participants in the social dialogue.

3. Working group: Postal sector evolution activities³

Margaux Meidinger (La Poste France) chairing this working group, introduced a new project "*Trend research for the postal sector in 2030*" submitted to the European

¹ <http://www.postsocialdialog.eu/NeoDownload?docId=479740>

² VS/2017/0004

³ <http://www.postsocialdialog.eu/NeoDownload?docId=479741>

Commission's call for proposals by PostEurop as lead applicant with UNI-Europa as co-applicant. This project foresees to invest into a prospective analysis regarding the emerging trends in the postal sector, such as, the main evolutions in economy, technology, environment and society and their impacts. A contractor specialised in prospective analysis methodological approach will support the social partners. The objective is to have brainstorming seminars among European social partners in order to have a step-by-step approach to identify 3 to 5 scenarios on what will be the postal sector in Europe in 2030. The inputs from external experts to these seminars will also be essential as eye-openers.

There was a fruitful discussion among the delegates about the project which was considered as innovative and should enable consistent debate. It was agreed that the long term perspective analysis should have a cross cutting dimension, include the social aspects and target some key areas.

The Chair concluded that it is an ambitious project that would help the social partners to get a common view on the future evolutions in the postal sector.

4. AOB

- Sylvie Finné (DG EMPL) reminded that the 2017 Committee work programme should be provided to be published on the Commission website.
- She also informed about the next *social dialogue newsletter* and invited the SSDC to send a contribution.
- The next SSDC plenary meeting is planned on 7 December 2017.

Participants 28/06/2017

<u>11</u> PostEurop (3 ♂, 8 ♀)			<u>13</u> UNI Europa Post&logisticsl (10 ♂, 3 ♀)		
Ms Rawe Baeumer	Jutta	DE	Mr Scott	Brian	UK
Ms Meidinger	Margaux	FR	Mr Theodorakis	Dimitris	BE
Ms Kronenberg	Katharina	DE	Mr McDonagh	Seán	IE
Ms Ausprung	Heike	DE	Mr Crunchant	Régis	FR
Mr Vivet	Emmanuel	FR	Ms Kangur	Kadri	EE
Ms Seiryte	Gintare	LT	Mr Ryd	Christer	SV
Ms Bermingham	Elaine	IE	Mr Oliveira	José	PT
Ms Horakova	Marta	CZ	Mr Arsenio	José	PT
Mr Costa	Francesco	IT	Mr de Paz	Antonio	ES
Mr Papasteriades	George	GR	Ms Arganda	Violeta	ES
Ms Cota Melchor	Sonia	ES	Ms Papadopoulou	Anastasia	CY
			Mr Orfanides	Tomazos	CY
			Mr Hamel	Franck	FR
 European Commission: Ms Sylvie Finné (DG EMPL A2 social dialogue unit)					