

European Social Dialogue for Industrial Cleaning Sector Work programme 2017-2018

A. Health and Safety

- Building on the elaboration of the Online interactive Risk Assessment (OIRA) tool at European level (in collaboration with the European Agency for Safety and Health at Work) social partners to encourage the national adaptation of the tool through presentations of national initiatives
- Following the EU Strategic Framework on Health and Safety at Work 2014-2020 of 6 June 2014, the social partners will contribute to eventual new EU initiatives in this field

B. Regulatory issues

- Quality and socially responsible Public Procurement:
 - Social partners ongoing project to update the existing Best Value guide in the light of the revised directive 2014/24/EU on public procurement
 - Social partners to monitor the transposition process of the revised directive 2014/24/EU on public procurement
 - Using the updated Best Value guide as a starting point and a tool, social partners to continue a discussion around and undertake work towards promoting the importance of quality cleaning services and best value given the continuing predominance of lowest prices as the determining factor in awarding contracts for cleaning services
- Targeted revision of the Posting of Workers Directive:
 - In light of the Commission proposal for a targeted review of the Posting of Workers Directive 1996/71/EC (PWD), social partners to seek regular updates from the Commission on the legislative process and to explore ways in eventually finding common ground for a joint position on the Commission proposal
- European Commission proposal to introduce a European services e-card
 - Social partners to seek the elaboration of a joint position in response to this initiative
- Social economy:
 - Social partners to contribute to EU initiatives in this field

C. Anticipation of change in the sector

- Digitalisation, such as industry 4.0, collaborative economy and online platforms, is challenging existing business models and will lead to fundamental changes of the labour market. Social partners to discuss ways to tackle the growing impact of digitalisation and new business models
- The role of technology in impacting upon the way in which cleaning work is undertaken and its impact upon, workers, employers and the sector in general.
- Assess and monitor the growth of facilities management and its impact upon the cleaning sector

D. Effect of the financial crisis on the cleaning sector

- Over eight years after the financial crisis and its ensuing impact upon public budgets and expenditure, the social partners will evaluate its medium to long term impact upon the cleaning sector across Europe. This includes the impact upon both employers and employees as well as public procurement.

E. Working conditions

- Undeclared work:
 - Subsequent the launch of the European Platform to fight undeclared work and the adoption of the Platform work programme 2017-2018 during the first plenary meeting on 10 October 2016, social partners to monitor activities of the Platform through their observer status and to report to members on developments and exchanges of information. Through member presentations social partners will continue to exchange best practices and to contribute to the works of the Platform.
- Promotion of daytime cleaning:
 - In light of the social partners' joint declaration of March 2007 and the two awareness raising events with DG EMPL and the Office for Infrastructure (OIB) in June 2013 and September 2014 as well as the Belgian social partners' joint campaign, the social partners endeavour to
 - receive updates regarding the future cleaning contract of the Commission premises
 - undertake awareness raising events in Brussels around the renewal in 2018 of the cleaning contracts within the European Commission
 - encourage members to carry out initiatives similar to the Belgian campaign
- Employment in the sector:
 - Social partners to discuss ways to improve the attractiveness of the sector, especially in relation to retention of employees
 - As a result from demands by clients, which base their tenders solely on price, there is a growing trend of increased workloads. The social partners will hold discussions on national cases and highlight where this tendency can lead to unfair competition between companies and bad working conditions for employees
 - Integration of refugees in the EU labour market
 - Social partners to seek the elaboration of a joint position regarding the integration of refugees in the cleaning industry
 - Vocational training
 - Social partners to explore and exchange information on new forms of training provision (digital, online, distance learning)

F. Standards setting and training

- Social partners to exchange best practices on standards developed at national level in the sector
- Social partners to debate the merits of developing EU Standards for the sector

G. Engagement & Participation

- Social partners will work to build upon the participant and engagement within the committee, to ensure that it reflects to as large an extent as possible the realities of the cleaning sector across Europe