



EUROPEAN COMMISSION
DG Employment, Social Affairs and Inclusion

Employment and Social Governance
Social dialogue

EXTRACTIVE INDUSTRIES SECTORAL SOCIAL DIALOGUE COMMITTEE

Work group Meeting

20 June 2018

MINUTES

Participants:

Employer representatives

Mr Brian Ricketts, EURACOAL, Belgium
Ms Magdalena Chawula-Kosuri, EURACOAL, Belgium
Ms Corina Hebestreit, Euromines, Belgium
Ms Kasia Palaczanis, Euromines, Belgium
Mr Tobias Andres, Euromines, Belgium
Mr Lukasz Wereszczynski, Euromines Poland
Mr Dirk Fincke, UEPG, Belgium
Ms Miette Dechelle, UEPG, Belgium
Ms Florence Lumen, IMA Europe, Belgium
Ms Cecilia Andersson, SveMin, Sweden
Mr Luis Jordan, Euromines, Spain
Mr Luis Rodriguez, APEP, Spain
Ms Beate Staszko, Euromines, Belgium
Mr Akos Zoltay, Euromines, Hungary

Employee representatives

Ms Corinna Zierold, industriAll, Belgium
Mr Jean-Pierre Damm, FNEM FO, France
Ms Desislava Kancheva, IndustriAll, Bulgaria
Mr Vladimir Topalov, IndustriAll, Bulgaria
Mr Luis Angel Colunga, industriAll, Belgium
Mr Szabolcs Beothy-Feher, BDSZ, Hungary
Mr Alberto Simoes, SIMA, Portugal
Mr Jesus Crespo, IndustriAll, Spain

European Commission

Mr Strohbach, DG EMPL

1. Welcome and adoption of the agenda

The meeting was chaired by Mr Damm. The draft agenda was slightly adapted.

2. Adoption of the minutes of the previous meeting

The minutes of the SSDC meeting on 28 February 2018 were adopted.

3. Multiannual Financial framework 2021-2027

Mr Strohbach presented the EC proposal for the Multiannual Financial Framework (MFF) 2021-2027 which was adopted by the EC College on 2 May 2018. On the same day, the proposal was presented both to the European Parliament and to the Council, thus kicking off the inter-institutional process which should hopefully lead to a swift adoption of the proposal by May 2019 when the European elections take place. The MFF proposal is simpler and more flexible. There is a new heading structure that reflects political priorities and a reduced number of programmes. The EC also proposes enhanced flexibility to allocate funds to emerging priorities or unforeseen events. The programmes investing in people, social cohesion and values are under one budget heading and policy cluster to ensure enhanced visibility of Social Europe as a political priority. The MFF proposal is ambitious in implementing the European Pillar of Social Rights and demonstrating the EU's commitment to investing in people with an amount of EUR 101.2 billion which is the planned budget of the European Social Fund plus (including 1.2 billion for EaSI and Health) for the whole period (current prices). The ESF+ is the result of a merger of 5 current EU funds, i.e. the ESF, YEI, FEAD, EaSI and EU Health programme. Mr Strohbach pointed out that the MFF proposal does not yet give details about specific "prerogative" lines, because the focus has so far been on preparing future programmes for adoption by the EC before the summer. However, such lines are already included in the frame under the denomination of "other expenditures".

4. Roadmap on Skills and Competences

Ms Hebestreit presented the project proposal which aims at developing an action plan in the sector. The deadline for the project application (call 01 social dialogue) will be 25 September 2018. The project is envisaged to cover 2 years and 6 countries will be selected for the first slot.

5. National or regional training and re-skilling programmes in the extractive industries

a) Presentation of the reform of vocational education in Poland

Ms Staszów presented the involvement of employer organizations in the process of creating educational programmes and adapting their content to employers' needs in the Polish copper industry. She informed that the Polish government decided to reform the education system in Poland in 2016 in order to better provide young people with the needed skills and to better meet the demands of the industry/economy. By integrating small towns and rural areas in the reform there will also be some revitalisation effect on some regions. Ms Staszów pointed out that the former VET system was highly inefficient. Therefore employer organisations have to play a vital role in implementing the vocational reform and making it a success. Special attention will be given to

- shaping the curricula of vocational training programmes and ensuring their relevance to the business needs, and
- launching awareness raising campaigns to increase attractiveness of VET

b) Spanish project

Mr ... presented the project INTERMIN of the international network of raw material training centers. INERMIN started in February 2018 (duration 36 month) and is

supported financially by the EC. The project aims at identifying the skills required (graduate) for the mining and mineral raw materials sectors, at identifying gaps between the available training/education and the needs of the industry and at exploring future pathways to match both. INTERMIN will create a self-sustainable, long-term international network of training centers for professionals. This network will map the skills and the knowledge in the EU and third countries. Based on identifying key knowledge gaps and emerging needs a roadmap for improving skills and knowledge will be developed and common training programmes will be established.

c) Polish project (Magdalena)

Ms Chawula-Kosuri presented

6. Health and Safety in the extractive industries

a) Good Practices on reducing NOx and CO gases in the extractive industry

Ms Hebestreit presented Euromines' publication (good practices on reducing NOx and CO gases) which was developed in cooperation with the Standing Working Party Extractive Industries. Representatives of Member States, trade unions and employer organizations contributed to the publication as well. The publication is in English only. Euromines asked the EC for support to have the publication translated in all Member State languages. Mr Strohbach will check how the EC can help.

b) NEPSI

Ms Lumen presented developments with regard to the respirable crystalline silica (RCS) agreement (NEPSI). Ms Lumen highlighted that almost all key performance indicators have been continuously improved. In addition, an increase of sites and reported sites has been noticed. Since 2008 the percentage of potentially exposed workers of around 40,8% has remained stable.

Ms Lumen pointed out that NEPSI will support the implementation of the Carcinogens and Mutagens Directive (2017/2398) and will prepare for the evaluation of the BOEL (binding occupational exposure limit) within the next 5 years. Therefore the NEPSI secretariat will apply with a project for this year's social dialogue call. The project focuses on:

- developing a specific action/training programme for small enterprises and the new generations of workers and at developing up-to-date information/communication on RCS for different audiences
- reviewing the good practice guide and task sheets and at updating them when necessary
- developing of a detailed standardized RCS measurement method
- continuing the KPIs Reporting, enhancing the participation through continuous awareness, promoting the agreement in co-operation with HSE specialists
- reviewing the agreement and the good practice guide to check language coherence with the amended CMD

7. Report on other current issues - Coal Regions in Transition Platform

Mr Ricketts and Ms Zierold reminded social partners of the working group meeting of the "Coal Regions in Transition Platform" held on 26-27 February 2018. In preparation of the next meeting on 12-13 July 2018 they underlined the positions of Euracoal and industriALL Europe.

Mr Ricketts pointed out that the EC uses the platform for winning acceptance for the EU climate policy and discussing a post-coal period. Until then the coal industry should use cleaner advanced technologies. Mr Ricketts underlined that Euracoal believes in a future for coal in Europe. A strategy will be developed in which Euracoal will call for an adequate timing for the implementation of the EU climate policy actions. This must be in line with the global situation, so as not to lose the economic competitiveness of European (coal) companies. Therefore coal companies should be granted support for diversifying during the transition.

Ms Zierold added that the transition for a sustainable and fair European energy policy has to be accompanied with social support for the people and regions concerned. Better support from the European institutions is required to offer the people concerned a real perspective for the future. Therefore Ms Zierold underlined the need for additional funding (just transition funds).

Social partners agreed to produce a joint position paper to better explain the position of this Committee in the "Coal Regions in Transition Platform" meetings.

8. Current developments concerning European Social Dialogue

Mr Strohbach reminded social partners of the e-mail of 19 June 2018 from the unit Social Dialogue in which social partners were informed that the 01 call was launched. The "Support for Social Dialogue" call for proposals is available at the following link:

<http://ec.europa.eu/social/main.jsp?langId=en&catId=629&callId=527&furtherCalls=yes>

The deadline for submitting a proposal is 25 September 2018.

9. AOB

The next SSDC meeting will be on 15 November 2018.

The Chair thanked the participants and closed the meeting.