

Ongoing activities in the field of employment and social affairs - update

9 June 2011



European Commission

The European Semester: Who does what and when?

	Jan	Feb	Mar	Apr	May	Jun	Jul
European Commission	Annual Growth Survey (AGS) presented				Assessment of NRPs and CSPs	Recommendations to Member States based on NRPs and SCPs	
Council of the European Union		AGS debated ahead of European Council →					Recommendations to Member States formally adopted
European Parliament		AGS debated ahead of European Council →					
European Council			Endorsement of reform priorities for EU, Member States			Debate and endorsement of recommendations to Member States	
Member States				National Reform Programmes (NRPs) and Stability / Convergence Programmes (SCPs) sent to Commission →			

THROUGHOUT THE YEAR:
Peer review of Member States' compliance with recommendations including consideration of possible further/enforcement measures (Excessive Deficit Procedure / Excessive Imbalance Procedure)

AUTUMN:
Governments present draft budgets to national parliaments for debate in line with established national practice

Country specific recommendations

7 June: 27 country-specific recommendations + 1 for euro area

http://ec.europa.eu/europe2020/tools/monitoring/recommendations_2011/index_en.htm

- **Overall: MS have sought to reflect agreed EU priorities; macroeconomic assumptions broadly realistic**
- **However: national programmes often lack ambition and specificity as regards**
 - Fiscal consolidation, while maintaining growth-enhancing measures (research/innovation,...)
 - Increasing labour-force participation, combating structural unemployment, reducing youth employment and early school-leaving, ensuring that wages reflect productivity

Next step: discussion ECOFIN and EPSCO Councils; debated and endorsed by Council 23-24 June

Council 18-19 May

- Council conclusions on mobility information services for artists and for culture professionals (9058/11)
 - Commission
 - Expert working group: identify and promote common content and quality standards
 - Explore financial support for information services
 - Make use of EU platforms (Your Europe, Eures)
 - Member States
 - Adopt common minimum content and quality standards
 - Identify tools for public dissemination of mobility information
 - Provide national information on internet multilingual website (“if possible”)
 - Commission and MS
 - Encourage networking
 - Monitor in order to improve...

Social dialogue

- **Calls for proposals**

- VP/2011/001 – Industrial Relations and Social Dialogue
 - First deadline 25 March: 66 proposals received; information to applicants coming soon...
 - Second deadline 30 August
- VP/2011/002 – Information and training measures for workers' organisations
 - Deadline 18 April: 55 proposals received; information to applicants by end June
- VP/2011/008 – Restructuring, well-being at work and financial participation
 - Skills councils
 - Deadlines: 14 June, 6 September

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Background

- Representativeness constitutes
 - the basis of their right to be consulted by the Commission under article 154 TFEU
 - to engage in negotiations leading to agreements implemented by the Council decision (155 TFEU)
 - European social dialogue

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Background

- Objective of the study
 - to identify the 'actors' to be consulted at European level under the TFEU provisions
 - provide basic information needed to set up/adapt sectoral social dialogue committees
- Scope of the study
 - in terms of countries: EU-27
 - in terms of associations:
 - European and national sector-related social partner organisations
 - demarcation via NACE code (rev.2) → LP sector = 90 – "Creative, arts and entertainment activities"

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Combined approach for screening

- Top-down screening
 - points of reference are the national members of European social partner organisations of ESSD
- Bottom-up screening
 - national associations involved in collective bargaining
 - and/or associated to any sector-related European association

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Combined approach for screening

<i>European level</i>	"Listed" European organisations	"Other" European organisations
<i>Research approach</i>	top-down & bottom-up screening of affiliates	top-down & bottom-up screening
<i>National level</i>	National affiliates	"Other" national interest associations

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A European association is a sector-related social partner, if

- it is on the Commission's list of social partner organisations consulted on behalf of the sector under article 154 TFEU
- and/or if it participates in the sector-related European Social Dialogue
- or it has requested to be consulted by the EC under article 154 TFEU

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A national association is included in the study, if it:

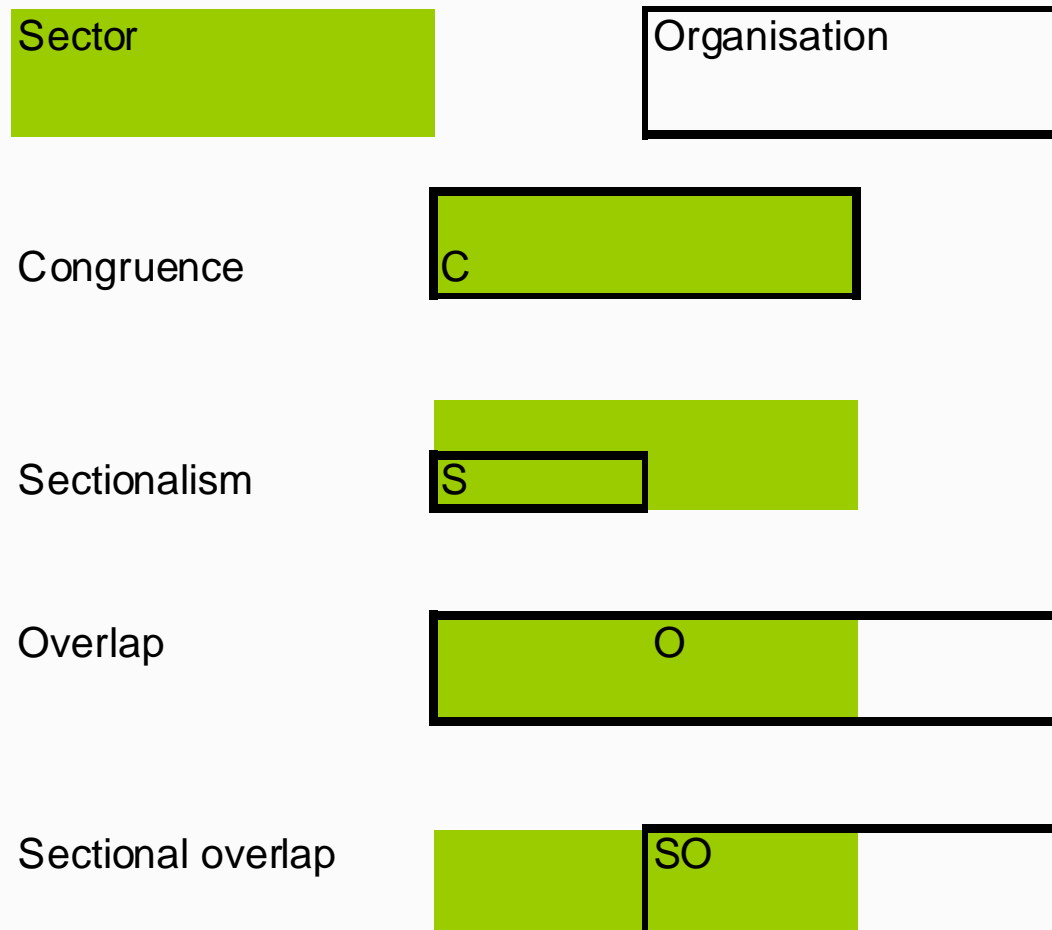
A) relates to the sector **and** is

B1) **either** regularly involved in collective bargaining at national/sectoral level

B2) **and/or** affiliated to *any* relevant European social partner organisation.

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Sector relatedness and domain patterns of an organisation



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Workflow

- Tools
 - data collection through 27 National Reports by EIRO network
 - summary in one Overview Report
- Collected information
 - data on employment in the sector
 - membership figures of trade unions and employers organisations
 - involvement in collective bargaining and consultation procedures

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Workflow (continued)

- Quality assurance and evaluation
 - Validation of national data by social partners
 - Eurofound Governing Board and European Sectoral Social Partners: validation of Draft Final Overview Report
 - evaluation meeting with European Sectoral Social Partners
- Outcomes
 - consolidated Final Overview report and 27 National reports – online publication