



EUROPEAN COMMISSION  
DG Employment, Social Affairs and Inclusion

Employment and Social Governance  
**Social dialogue**

## **EXTRACTIVE INDUSTRIES SECTORAL SOCIAL DIALOGUE COMMITTEE**

### **Videoconference Working Group**

**4 December 2020**

### **MINUTES**

#### **Participants:**

##### Employer representatives

César Luaces Frades, Spanish Aggregates Federation, Spain (Chair)

Corina Hebestreit, Euromines, Belgium

Kasia Palaczanis, Euromines, Belgium

Roman Stiftner, Euromines, Austria

Vicente Gutierrez Peinador, Euromines, Spain

Beata Staszko, Employers' Organization of Polish Copper, Euromines, Poland

Rafal Szkop, Employers' Organization of Polish Copper, Euromines, Poland

Akos Zoltay, Hungarian Mining Association, Hungary

Sergiu Scolobiuc, UEPG, Belgium

María Belarmina Díaz-Aguado, Spain

Florence Lumen, IMA-Europe, Belgium

Marco Baldoli, APEP

David Bonson-Hesener, Euracoal

Brian Ricketts, Euracoal

Vladimir Budinsky, Severoceske Doli, Czech Republic

##### Employee representatives

Jean-Pierre Damm, FNEM FO, France

Corinna Zierold, industriAll, Belgium

Judith Kirton-Darling, IndustriAll

Karoly Stanitz, BDSZ, Hungary

Ferenc Rabi, BDSZ, Hungary

Alberto Simoes, SIMA, Portugal

Jesus Ignacio Crespo Torres, CCOO de Industria, Spain

Victor Fernandez Vazquez, IndustriAll, Spain

Andrea Bottaro, UILTEC, Italy

Grazia Gullo, UILTEC, Italy

Geir Vollsaeter, Norway

##### European Commission:

Kathy Haas, DG EMPL



### **1. Welcome and adoption of the agenda**

César Luaces Frades (Chair) opened the meeting and wished a happy Saint Barbara day to everyone, which is the patron saint of the extractive industry (reference made by several speakers throughout the meeting).

The draft agenda was adopted.

### **2. Adoption of draft minutes**

The minutes of the meeting held on 06/10/2020 were adopted.

### **3. Adoption of the EU Raw Materials Strategy position paper**

The EU Raw Materials Strategy position paper has been adopted without further comments.

### **4. Handing over the chairmanship of SSDCEI**

Corinna Zierold informed that Jean-Pierre Damm will be the next chair of the SSDCEI as agreed unanimously by employees' representatives. Jean-Pierre Damm thanked everyone for the trust and César Luaces Frades for his chairmanship in difficult conditions, and assured continuity in this sectoral social dialogue. César Luaces Frades used the opportunity to wish good luck to Jean-Pierre Damm and his chairmanship in 2021.

### **5. EU Strategic Framework on Health & Safety at Work – presentation by Antonio Cammarota, DG EMPL (European Commission)**

Due to technical reasons, Antonio Cammarota was unable to make his presentation.

### **6. Results of 2020 NEPSI Reporting – presentation by Florence Lumen, IMA Europe**

Florence Lumen began the presentation by recalling NEPSI signatories, outlining the Agreement and how it functions, and then went on to present the results of the Key Performance Indicators Reporting, while giving a few interpretations for the results (see slides). The KPIs are communicated to the European Commission as well. Florence Lumen noted that these results have not yet been adopted by the NEPSI Council. The new NEPSI tools will also contribute to the improvement of the Respirable Crystalline Silica (RCS) management in the industry.

The Chair underlined that NEPSI is a positive voluntary approach to RCS which is now under the Carcinogens and Mutagens Directive and the new tools will be a further step for improvement with regard to RCS management.



**7. The role of an industry association in enhancing the sustainable development of a copper mining region. Case study: Polish Copper Employers' Association and KGHM – presentation by Beata Staszków, Employers' Organization of Polish Copper**

Beata Staszków began by presenting the Polish Copper Employers' Association and its history and then went on to present KGHM, one of the biggest copper and silver producers in the world. KGHM has developed a constructive relationship with local authorities to ensure the region and industry is developing sustainably. Consequently, the company improved its image through an active involvement in local issues, by providing resources for social development (see slides).

Jean-Pierre Damm praised KGHM involvement in the community and mentioned that in France it is mainly NGOs that are active in the society, but it should be more the companies and employees the ones to promote a positive image of the industry.

**8. Preliminary results of the OSH Project on Development and Promotion of Soft Skills Competences of OSH Management in the Extractive Industries – focused on SMEs – presentation by Kasia Palaczanis, Euromines**

Kasia Palaczanis presented the objectives, source of funding and the participants to this project. She went on to outline the deliverables, Work Programme and main action points of the project on occupational safety and health. At the end, the final steps have been laid down.

The Hungarian Mining Union thanked Euromines for the possibility to take part in this project.

**9. Regions in transition, a regional government perspective – presentation by María Belarmina Díaz-Aguado, General Director in the Government of the Principality of Asturias**

María Belarmina Díaz-Aguado presented the situation of the region of Asturias with the “triple transition” that the region is faced with. A traditionally mining region, Asturias is now looking forward to developing a new industrial model (Mining 4.0 and Industry 4.0) and the aim is to have wide cooperation with all actors involved in the process. Funding, a thorough strategy and taking stoke of opportunities are all important pillars of a successful reactivation of Asturias. She concluded by saying that raw materials are indispensable for a successful transition.

Brian Ricketts thanked María Belarmina Díaz-Aguado for her presentation and work.

At the end, a short discussion about the Work Programme of SSDCEI in 2021 ensued which will continue in a Bureau meeting to be organised in January 2021, based on the draft prepared by UEPG.

César Luaces Frades thanked everyone for their support and involvement during his chairmanship and Jean-Pierre Damm concluded by praising UEPG for their chairmanship.