



**Insurance Sectoral Social Dialogue Committee (ISSDC)
Working Group Meeting, 11 September 2019**

DRAFT AGENDA

Interpretation: EN, FR, ES (IT passive)

10.30-11:00: Employers preparatory meeting (without interpretation) 11:15-16:30: Joint working group meeting (with interpretation)

1. Adoption of the agenda and approval of the minutes of the ISSDC Plenary meeting of 6 June 2019

2. Diversity, Inclusion & Gender Equality

- Presentation of good practice examples, followed by Q&As:
 - Presentation by Alexis Meyer (*FFA – French Insurance Federation*) for the employers on the French legislative reform aiming to close the gender salary gap, followed [TBC] by a presentation by the trade unions
 - Presentation by Teresa Kelly Oroz, Head of Public Policy & Governance at Irish Life on Insurance Ireland's diversity & inclusion initiatives, including on gender equality, persons with disabilities and members of the LGBTIQ+ community
 - Presentation by Laura Martinez-Alvaro (*Gender and Diversity Expert, Break The Gap*) on 'Introduction to ILO Participatory Gender Audits (PGA)', as a best practice for equal opportunities in the workplace, showcasing successful implementations in the private and public sector and its impact at the organisational and individual levels
- Followed by Q&A and tour de table

3. Regulatory Developments

- Presentation by Armando Garcia (*Lawyer at Servicios CCOO trade union, Spain*) on the recent European Court of Justice ruling in their favour concerning working time at Deutsche Bank, and its potential impact on Europe's insurance sector

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